



Sustainability Policy

Climate Change Policy

EN-AC-5

Revision 2

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1. OUR VALUES

At Constellation, we are at the forefront of America's transition to a cleaner, more reliable and secure energy future, advocating for change and turning today's challenges into tomorrow's opportunities. By expanding our emissions-free generation capacity to deliver unmatched reliability and energy security, supporting our customers in achieving their goals and continuously investing in and developing advanced technologies and innovations, including hourly carbon-free energy matching and clean energy centers, we're redefining the path to sustainability.

Constellation is addressing climate change by operating the nation's largest fleet of emissions-free generating resources and by providing sustainable solutions to millions of homes and businesses. As industry leaders, we are committed to operating our businesses in a socially responsible and sustainable manner.

2. OUR GUIDING PRINCIPLES

Constellation seeks to actively support climate action by:

- Playing a leading role in the industry and collaborating with stakeholders by advocating for strong environmental laws, regulations, and policies through active participation in the legislative and regulatory process.
- Ensuring robust and effective governance of climate issues across the enterprise, including at the Board and Executive levels.
- Driving a cleaner, more resilient future for the benefit of our customers, communities and shareholders through the generation of clean power from our fleet of nuclear, wind, solar, hydroelectric, geothermal and lower-carbon natural gas assets.
- Providing clean energy solutions and tools to help our customers meet their sustainability and carbon reduction targets.

3. OUR COMMITMENT

Our clean energy and climate strategy reinforces our commitment to support meaningful climate action, within our own operations and beyond. Our policy supports this effort by:

- Reporting, on a regular basis, our relevant greenhouse gas emissions and the metrics used to calculate those emissions.

- Designing, constructing, and operating our facilities as much as possible in a manner that minimizes climate impact while maximizing the resilience of our facilities to adapt to a changing climate.
- Facilitating the technological advancements necessary to drive the clean energy economy and improving community health and welfare through venture investment and R&D.
- Promoting the efficient use of energy within our company, by our customers, and in broader society.
- Communicating our climate change policy to our employees and engaging them to help us address global climate change.
- Sharing publicly the actual and potential impacts of climate-related risks and opportunities on our current and future business, and how we identify, assess, and manage climate-related risks and opportunities.