



## Mike Koehler

Executive Vice President  
and Chief Administration Officer

As Executive Vice President and Chief Administration Officer for Constellation, Koehler leads the company's efforts in the areas of information technology, strategic technology platforms, cybersecurity, supply, and transportation. He is responsible for the strategic direction of Constellation's information technology and digital strategy including resources and technology innovation and for ensuring effective and secure delivery and support of technology systems to all areas of the company. Additionally, Koehler is providing support for the data center business development work and harnessing the advantages of the data economy and AI for the business. He serves on the Constellation Executive Committee, which sets strategy and direction for the company.

Constellation is America's largest producer of reliable and clean energy, with more than 55,000 megawatts of generating capacity from nuclear, wind, solar, natural gas, geothermal and hydro assets. The company also serves approximately 2.5 million customer accounts nationwide, including three-fourths of the Fortune 100.

### Professional Background

Koehler joined Exelon as senior vice president and chief information and chief digital officer in April 2016. Prior, Koehler worked as an information technology consultant to Exelon, leading its IT sourcing strategy efforts. Before joining Exelon, he served as president of EMC Professional Services where he managed its Global Services group's broad portfolio of professional services, practices and delivery, as well as go-to-market execution, to maximize benefits from customers' investments in EMC's technology. As leader of EMC's professional services team, Koehler was responsible for supporting EMC's leadership role in cloud, big data, and Trusted IT by advising customers and partners.

Koehler previously served as senior vice president for HP, where his responsibilities included market expansion and improving revenue and profit throughout Canada, Latin America and the United States.

Before joining HP, he served as executive vice president at EDS, where he managed information technology outsourcing and business process outsourcing services across all geographic regions as well as for select global accounts. In that role, Koehler was instrumental in developing a go-to-market delivery model for global services across all geographies and industries. He also served as chief operations officer and senior vice president of the EDS Europe, Middle East and Africa business unit. Koehler also worked with the Feld Group and IBM Consulting.

### Community Work

Koehler serves as a director on the board of Coresite (COR), where he chairs the compensation committee and is a member of the audit committee. He also mentors and guides startups and emerging companies. Additionally, Koehler is on the Constellation Foundation board, which was established to expand the company's philanthropic mission and further its commitment to investing long term in the communities it serves.

### Educational Background

Koehler received a bachelor's degree in industrial engineering from Texas Tech University.